



•ADORATION•COMMUNITY•THEOLOGY•SERVICE•

Teen ACTS

RETREAT MANUAL

By ACTS Missions®

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Chapter 1: FOUNDATIONAL PRINCIPLES

“Merciful Father, You call us to live our lives as a way of salvation. Help us to recall the past with gratitude, to embrace the present with courage and to build the future with hope.”

-Official Prayer for World Youth Day Panamá 2019¹

The intent of the *Teen ACTS Retreat Manual* is to provide all priests, deacons, ACTS Cores, and lay Teen ACTS Retreat Team leaders and members with the necessary information to facilitate the ACTS Retreat process in a way that grounds the experience in the invitation to encounter Jesus Christ and be His disciple. Chapter 1 will establish the foundational principles of ACTS that define and give life to ACTS Retreats and ACTS Missions. The remainder of the manual will instruct on the Teen ACTS (TACTS) Retreat process which begins with retreat leadership, moves to Team Formation, is realized with the TACTS Retreat experience, and concludes with the Pentecost Event where retreatants take the next step in going forth. The foundational principles will help parishes faithfully administer the TACTS Retreat process so that retreatants receive an opportunity to encounter Jesus Christ.

DEFINITION OF ACTS

ACTS Missions defines the ACTS Apostolate, commonly referred to as “ACTS,” as an association of lay Catholics dedicated to the

advancement of ACTS Retreats. The intent of the retreat is to provide an opportunity for a personal encounter with Jesus Christ with a twofold purpose: promote intentional Christ-centered discipleship and build parish community. ACTS is an acronym for: *Adoration, Community, Theology, and Service*. The apostolate encompasses ACTS Missions, ACTS Missions Chapters, and ACTS Cores.

Adoration

In the *Introduction*, the creators of ACTS described Adoration as, “increasing one’s relationship with God through a life of prayer,” because, as they understand it, a relationship with God cannot exist apart from a prayer life. The *Catechism of the Catholic Church* (CCC) describes adoration as thus: “To adore God is to acknowledge him as God, as the Creator and Savior, the Lord and Master of everything that exists...Lifting up the mind toward God is an expression of our adoration of God: prayer of praise and thanksgiving, intercession and petition.”²

First, adoration begins with *humility*. Humility allows one to realize that God is God and more importantly that we are not. God is the Creator and we are the created. (*cf.* CCC 2628) Humility helps us to consider our motivation and to remember that it’s not about us. Second, adoration is expressed with *respectful silence* (*cf.* CCC 2628) that shows our deference to God’s authority. Silence also allows us to listen to God’s call. Rather than filling downtime with activity, teams allow time for silent reflection to help retreatants discern where and how God may be calling them. Third, adoration is a *response*. God initiates the relationship and calls us each by name (*cf.* Is 43:1), drawing us closer to Him. In Pope Francis’ Apostolic Exhortation, *The Joy of the Gospel: Evangelii Gaudium* (EG), he invites “all Christians everywhere at this very moment to a renewed personal encounter with Jesus Christ...No one should think that this invitation is not meant for him or her, since ‘no one is excluded from the joy brought by the Lord.’”³ The Lord does not disappoint those who take this risk; whenever we take a step towards Jesus, we come

to realize that he is already there, waiting for us with open arms. Finally, adoration requires *surrender*. As we freely choose to surrender our own wants or desires to God's will, we express our adoration. This surrender enables each person to respond to His call because it is only in Him that we find true purpose and meaning.

God calls and we respond. In the TACTS Retreat, we put ourselves in God's presence, a sacred space, to hear Him, to come to know Him, and thereby recognize His unfailing presence in our lives. Therefore, *Adoration* is responding through prayer and worship to receiving God's gifts of grace, mercy, and love. This captures the essence of the Gospel and Church teaching and provides the basis for retreatants to consider if and how God is calling them and give their own response.

Community

Without the context that ACTS was created in response to a pastoral need to *build parish community*, one might generalize or oversimplify *Community* as increasing parishioners or ministry participants. Even though these functions are necessary and important, the aim of community for TACTS Retreats is rooted in the Catholic teaching of the People of God united by their faith in Jesus Christ. (*cf.* CCC 805) Since the beginning of the Christian Church, belief that Jesus of Nazareth is the Son of God who resurrected from the dead was and is the thread that tied otherwise separate and distinct groups of people together as "the body of Christ." (1 Cor 12:27) This helped foster the realization of the Church's universal nature as the People of God who serve the world through missionary activities to bring Christ to others. ACTS is one such missionary activity and finds its niche as a new method of evangelization for local Catholic parishes. Pope Francis asks us to practice the "art of accompaniment" (EG 169) which always begins and flourishes in the context of service to others and the mission of evangelization. The TACTS Retreat process focuses on parish community and gives parishioners opportunities to serve one another by offering a witness of faith. As building parish community is the focus, *Community* is

living and participating in the one Body of Christ beginning in the parish.

Theology

Theology means the study of God. Study includes asking questions and exploring the essence of faith to better understand what one believes. In Vatican II, the Church expressed a desire that all faithful engage and grow in the faith to defend it and witness to it.⁴ In this context, ACTS seeks to make theology more accessible through the personal testimonies of people who have deepened their relationship with God through prayer and study. Personal testimonies empower people to humbly share their faith journeys and show how they have come to better understand God's will for their lives.

Talking about God begins with talking to God. Doing *Theology* prayerfully helps us seek God and His will for us as disciples. As such, the "T" in ACTS is about having a relationship with God by means of studying scripture in prayer, discerning His will for discipleship, and living out our baptismal call.

Service

The Introduction told the story of how ACTS was the response to a parish pastor's call to action for his lay leaders to encourage discipleship among parishioners. One result from the TACTS Retreat experience is the conversion that inspires one to discipleship, the desire to serve God in response to experiencing His grace. Pope Francis describes these types of people as "spirit-filled evangelizers" who "pray and work." (EG 262) According to the Holy Father, true discipleship is service "beyond all our own preferences and interests, our knowledge and motivations...for the greater glory of the Father who loves us." (EG 267) *Service* is following the model that Jesus gave us in washing the Apostles' feet and finding opportunities to do this for others. Service can begin at the parish as the parish is a safe place to learn how to serve in a Christian community. Of course, the Spirit may move one to discipleship in many ways by calling one to

serve family, neighbors, repurposing one's profession, or even pursuing a different ministry. Pope Francis reminds us that, "each Christian and every community must discern the path that the Lord points out, but all of us are asked to obey his call to go forth from our own comfort zone in order to reach all the 'peripheries' in need of the light of the Gospel." (EG 20) For ACTS Missions, serving in the parish community is a beginning, and our hope is that service transcends all aspects of one's life as the Lord sees fit.

INTENT AND PURPOSE OF TEEN ACTS RETREATS

The intent of the retreat is to provide an opportunity for a personal encounter with Jesus Christ.

The purpose of the TACTS retreat is two-fold:

1. Conversion – Promote intentional Christ-centered discipleship; and
2. Community – Build parish community.

The TACTS Retreat offers retreatants the opportunity to experience God's love by retreating from the world and its distractions. A sacred space invites them to turn their attention and focus on their relationship with God. Rather than scripting or instructing how the retreatants should experience God, the team surrenders themselves to be instruments of the Holy Spirit, allowing Him to work and speak through them so that the retreatants might experience God's love in a way that encounters the retreatants where they are in their own personal journeys. In this way, the TACTS Retreat fosters an encounter with one another and, through this experience, an encounter with the living God.

Discipleship is fostered through this encounter, and God's love causes a conversion of heart that inspires each person to serve in loving response to what they have received and experienced. The

team's service and testimonies show the retreatants what life can be like after an encounter with and in service to Christ. While this is shown in the TACTS Retreat, the team members' discipleship should extend to different parts of the parish's life. Their service demonstrates to the retreatants a life of discipleship, not a superficial concept or short-lived calling reduced to ACTS.

The choice of discipleship is what builds parish community because the reason for this choice is Jesus Christ. The encounter with Christ during the TACTS Retreat serves to unify the attendees because of a shared experience. The team and retreatants come from the parish. They depart from there to begin their spiritual journey and return as participants in the Body of Christ at Sunday Mass. The parish is what has made the TACTS Retreat possible. The parish is where the retreatants can gather after the TACTS Retreat to encounter Christ in community, in liturgy, and in the sacramental life. The parish is the place where they are spiritually nourished and fed, where discipleship is celebrated and matured, and where they are empowered to go forth and witness to the Gospel by their lives.

The intent and purpose of the TACTS Retreat is derived from the three goals for "Ministry with Adolescents" found in *Renewing the Vision: A Framework for Catholic Youth Ministry*.

Goal 1: To empower young people to live as disciples of Jesus Christ in our world today.

Goal 2: To draw young people to responsible participation in the life, mission, and work of the Catholic faith community.

Goal 3: To foster the total personal and spiritual growth of each young person.⁵

It is for this reason that TACTS is introduced in a parish as part of a comprehensive youth ministry program.

KEY CONCEPTS

Parish-Based

The parish-based component is where ACTS finds its place in the life of the Church and how it honors the intent of the creators to build parish community. It is common to think of parishes as a building or campus of buildings that make up a local church. However, the Church teaches that parish is the People of God in a geographical region that come together to worship and celebrate the Eucharist. (CCC 2179) Led by the parish pastor, the people serve one another in community and go forth to be living witnesses to the Gospel. ACTS is a tool that invites parishioners to love one another by offering a living witness of service and testimony. Teen and adult parishioners are selected to lead the TACTS Retreat and to serve on the TACTS Retreat Team. The parish pastor and Youth Minister shepherd the process in a way that allows the teen and adult laity to grow as leaders and engage their faith, while guiding them spiritually and theologically. The qualifications and specifics of the youth minister role and others are discussed in the next chapter. The focus of every activity is to serve the retreatants who will attend the upcoming retreat. Ensuring that there is an established community for the retreatants to integrate to post retreat is why TACTS is part of a comprehensive youth ministry program. Service fosters community among the parishioners through an encounter with Jesus Christ which, while deeply personal, is also part of this shared, communal experience.

Lay-Led

ACTS cultivates lay leadership and participation in the life of the Church. The TACTS Retreat is both an invitation and an example of this effort. Retreatants see their peers in a new type of leadership role oriented in service and are inspired to join in this activity. The team formation process helps team members develop into servant leaders by giving them faith-based tasks meant to benefit others. Retreat leaders are tasked with helping team members grow to that end. All are called to step beyond the retreat environment to exercise this service and leadership in the life of the parish. Lay parishioners

fulfill the leadership role as stewards of ACTS. Stewardship indicates a responsibility to care for something received versus a sense of ownership that ACTS is exclusive to the laity. The lay-led retreat activity occurs as part of the parish community and always with the consent of the parish pastor. The parish pastor remains the legal and canonical agent of the parish and, as such, should be kept informed about all parish activities including ACTS. The parish assumes liability for team formation and retreat activities. Leadership in ACTS is not a means to its own end but rather to build parish community in collaboration with the parish pastor.

Catholic

Every component of ACTS is rooted in the Catholic faith, beginning with Sacred Scripture, the *Catechism of the Catholic Church*, and the Second Vatican Council. It is expressed in rituals, practices, the celebration of liturgy and sacraments, and devotions incorporated into the TACTS Retreat. Teams must familiarize themselves with what is appropriate for each component, how it conforms to the instruction given by the Church and get guidance from their pastor or his liaison as needed.

Given the universal nature of the Church and the international presence of ACTS, ACTS Missions also accounts for the diverse expression of the faith. Each parish's unique experience should be celebrated in the different cultures, customs, and traditions that make up local churches. When discerning an authentic local expression of the Catholic elements used in the TACTS Retreat, ACTS Missions reminds all to do so in a way that is simple and reverent so that the parish may express its local charism while respecting the global integrity of ACTS. As the *Introduction* recounted, one of the reasons ACTS was created was to extend an ecumenical invitation to "come and see" (Jn 1:39) the beauty of the Catholic faith through the ACTS Retreat experience. When making this invitation, ACTS Missions recommends that parishes respectfully explain to non-Catholic retreat attendees that TACTS is

Catholic in its expression and identity and that the goal of the retreat is to build parish community.

Apostolate

The *Catechism of the Catholic Church* explains the term *Apostolate* in paragraphs 863-865; we will focus on one statement from the text: “Indeed, we call an apostolate ‘every activity of the Mystical Body’ that aims ‘to spread the Kingdom of Christ over all the earth.’” (CCC 863) The collaboration of clergy and laity to facilitate Teen ACTS is one activity of the Mystical Body that seeks to build the Kingdom of God worldwide beginning with Catholic parishes. This component brings the fullest expression to how ACTS works in the life of the Church.

Reverence

Reverence means to have or demonstrate deep respect for someone or something. In a Catholic context, this term is typically used to convey a prayerful, respectful, and humble attitude towards God, the faith, and the Church. As the TACTS Retreat is rooted in the Catholic faith, reverence is practiced when administering the retreat process to ensure the integrity of all the Catholic elements of ACTS. It means respecting and adhering to the instruction set forth by the Church for things like daily Mass and Reconciliation. It also means to respect and adhere to ACTS Missions instruction on facilitating the TACTS Retreat process. Finally, reverence is shown to one another as brothers and sisters in Christ especially to retreatants in service to them.

Simplicity

In *The Joy of the Gospel: Evangelii Gaudium*, Pope Francis writes:

“When we adopt...a missionary style which would actually reach everyone without exception or exclusion, the message has to concentrate on the essentials, on

what is most beautiful, most grand, most appealing and at the same time most necessary. The message is simplified, while losing none of its depth and truth, and thus becomes more forceful and convincing.” (EG 35)

Pope Francis’ statement best explains the concept of *simplicity* and provides a clear context for the TACTS Retreat. Each step or element of the TACTS Retreat is intentional. When a sincere and authentic approach to facilitating the TACTS Retreat is taken, the prayers, gestures and activities fulfill their intended purpose by their own merits rather than by added decor, ambience, or embellishments. When teams shift the focus from the activity of doing an TACTS Retreat to the purpose of the TACTS Retreat, they focus on the necessary and essential, and the experience loses none of its depth and truth. A simple approach eliminates distractions and helps all recognize that the Word of God is powerful, and the Gospel is compelling.

Ministry of Presence

Ministry of Presence refers to the team being present to retreatants during the TACTS Retreat. Rather than the team focusing on setting up the next retreat event, they focus on being present to the retreatants in front of them.

Presence is sacramental in two ways:

- 1) the team’s service helps make Christ present to the retreatants; and
- 2) the team serves Christ who is present in the retreatants.

The experience of someone being present acknowledges the personhood and dignity of retreatants. In some cases, this may be a new experience, and this presence in a very real and basic way shows that someone cares enough to listen without judgement, giving advice, or problem solving. Someone cares enough to pray with them. Someone cares enough to give up their weekend, take time from school, family, work, and other things, to be present to

them. Through the course of the retreat, they come to realize that this is the team's response to God's presence in their own lives.

Go Forth

Going forth beyond the TACTS Retreat experience means to exercise discipleship in parish community. The TACTS Retreat process encourages participants to go forth and serve their parish as part of their witness of faith. This is key to mission fulfillment. For many, the TACTS Retreat is an indescribable "mountain top" experience, and some wish to make this last for as long as possible. Others may look to revisit the mountain top by attending more than one TACTS Retreat or serve on a team year after year. There can be no substitute, however, for a relationship with Jesus Christ, including another TACTS Retreat.

Key to going forth is preparing retreatants for when a spiritual or emotional lull may occur knowing that the sensation experienced during the TACTS Retreat will eventually fade away. This is perfectly natural. An active high school youth ministry program in the parish will support ongoing faith formation and service. It is for this reason that the introduction of TACTS is done as part of a comprehensive youth ministry program. Retreatants are encouraged to embrace the experience as an opportunity to prayerfully seek God and discern where and how God may be calling them into a deeper relationship.

The TACTS Retreat experience invites us to have a personal encounter with Jesus Christ, to seek an ongoing relationship with Him. It is Christ who sustains and fulfills a person's deepest need. It is Christ who gives the deepest meaning. It is Christ who all are called to witness for. All who have attended a TACTS Retreat are encouraged to begin this witness in their parish community among fellow believers where faith may be cultivated. For a Teen ACTS retreat, this begins with the high school youth ministry program and extends to other ministries in the parish and beyond. In this way, they are empowered to go forth as living witnesses to the Gospel.

CONFIDENTIALITY AND SAFE ENVIRONMENT FOR YOUTH

Confidentiality, aka the “River Rule”

The term “river rule” became a comfortable tradition used to explain confidentiality in the TACTS Retreat. This explanation, unfortunately, only went as far as “what is said on this side of the river, stays on this side of the river” and neglected to discuss the scope and limits of what could be kept in confidence. As a result, concerns of potential over disclosure or legal liability were raised by dioceses and parishes, and by those with legal expertise, which merited an evaluation of how confidentiality was explained.

Confidentiality is critical to the retreat experience. When the retreatants begin the spiritual journey of the TACTS Retreat, they retreat from the world to a sacred space. They are invited to focus on their relationship with God knowing the retreat environment is a safe place to voice their thoughts, share their experiences, ask questions, or express doubt. This may be easy for some and may be difficult for others. The important thing is that all understand that their testimony will be kept in confidence and safeguarded for all time as this builds trust and fosters a safe environment for faith sharing.

Confidentiality also aims to safeguard one’s decision to attend the TACTS Retreat, especially when it comes to social media. From the time retreatants arrive at Sendoff on Thursday evening to the return Mass on Sunday, ACTS Missions prohibits pictures and video capturing the retreat attendees (team and retreatants) to respect each person’s privacy. While some parishes opt to have all retreat attendees take a group photo (typically after the return Mass), attendees should provide written consent if this image will be used on social media or a website. This is like the written consent ACTS Missions requires prior to publishing a parish’s group photo to its website or social media accounts. (See [Appendix](#), for personal and parish consent forms). Parishes and dioceses typically have policies that consider privacy issues and the ACTS Core (registered adult

parishioners elected to serve their parish community as stewards of ACTS) should consult the parish administrator and advise the Director and team accordingly on permissible practices.

How it's Applied

Confidentiality applies to all personal testimonies, table sharing and sharing among team and retreatants while on retreat. For the team, this also applies to the Team Formation process. It does not apply to prayers, rituals, or devotionals that are common to the Catholic faith. While there is no policy on discussing the actual format or retreat essentials outside of the TACTS Retreat, we encourage those who have attended not to over disclose essentials not covered by confidentiality to allow the TACTS Retreat experience to unfold naturally for future retreatants.

The following chart provides a guideline for topics pertaining to confidentiality.

Table 1.1 Confidentiality

Confidentiality Applies to...	
THIS	<u>NOT THIS</u>
<ul style="list-style-type: none"> • All testimonies or faith sharing discussed during Team Formation • Personal testimonies during the retreat • Anything shared in tables or large group • Anything shared or experienced by someone else 	<ul style="list-style-type: none"> • Things proper to the Church, such as Mass, Reconciliation • Traditions of the Church such as Stations of the Cross, Foot Washing • Candlelight and Love Letters (be prudent in sharing these experiences for future retreatants)

Scope and Limits of Confidentiality

When setting expectations for confidentiality, it is important to explain that it is not the same as “legal privilege” or the seal of Confession. Any experience that one would share only under the protection of attorney-client privilege should be discussed only in that context. Similarly, anything that one would say only under the seal of Confession should be kept to that rite. This explanation is necessary for two reasons:

- 1) If criminal activities are made known, all who are aware may have a legal obligation to disclose or report these at their first opportunity. This needs to be discussed with the parish pastor, or parish or diocesan counsel, to become familiar with the local legal standard.
- 2) Retreatants who share these types of details believing in good faith that their secret will be kept safe will ultimately feel betrayed. This will affect the confidence of other retreatants.

Team’s Responsibility

Confidentiality is to be discussed throughout the TACTS Retreat process to ensure a thorough understanding of its scope. It begins with the first team meeting, is re-introduced throughout the Retreat weekend, reinforced after every Talk, and at the Director’s discretion. Refer to Appendix for key points to address when explaining Confidentiality.

If Compromised

If Confidentiality is compromised, there could be a considerable negative effect to individuals, families, and the parish community. In a situation where a breach adversely affects a parish community, a parish pastor might decide to discontinue ACTS.

Safe Environment for Youth

The Youth Minister (YM) is responsible for maintaining a safe environment at all times during Team Formation, the TACTS Retreat, and Pentecost Event. All adult members of the TACTS Retreat Team must adhere to diocesan guidelines regarding safe environment training up to and including a background check.

Practical applications:

- Always be mindful of physical boundaries.
- Never abuse power. Being a team member is a position of power.
- For Teen ACTS retreats, retreatants that are adults (18 years or older) are not considered vulnerable adults because they are free to leave even though a pick-up must be arranged for them. They do not qualify as vulnerable adults just because they are on a retreat.
- No purple means that there are no couples, kissing, touching, dating.
- On the registration form, reserve the right to search bags if there is suspicion of a risk to others for weapons, drugs, or other illicit materials (in accordance to diocesan policy).
- Clarity about consequences for a put down and consequences for something considered bullying. If actions or statements deal with physical or emotional abuse it must be reported and the individual expelled.

Reporting and Outcries:

- Make process of reporting for minors, team members and retreatants as part of the full value contract.
- If any team member needs to make a report, inform the YM that they need to make a report and request all the registration forms that the YM brings along with them to the retreat center. They do not need to tell the YM who is involved unless they are required to do so by the Parish or diocese. If a team member is unsure and wants to notify someone, notify the YM.

- Do not interrupt an outcry. By the time the retreatants have an opportunity to share it must have been made clear what the consequences would be, namely that team members are obligated to report.
- All team members are required to report; those that are adults 18+ have a legal obligation to report and those that are minors, in light of their role as ministers to their peers, must notify the YM of any reportable outcries.
- Any adult person hearing an outcry is responsible for reporting. This includes retreatants. If a retreatant is 18 and a minor makes an outcry to them then they are obligated to report. Make this clear on Thursday evening. In this situation, advise participants 18+ to speak to the YM, the person in charge of safe environment.
- If there are multiple people involved the following will apply:
 - When a personal testimony is discussed or turned in to the adult in the A C T S Teams, that adult is responsible for reporting
 - When there is an outcry in a small group situation during the formation meetings or the retreat, the assigned adult small group leader is responsible for reporting.
 - When there is an outcry in a large group context during formation or the retreat, the YM is responsible for reporting.
 - When there is a one on one outcry, the adult that witnessed the outcry is responsible for reporting.
 - A team member that is a minor is responsible for reporting to the YM, then the YM would err on side of reporting.
 - If there is an outcry about harm to self or abuse and they say that they have already dealt with it and the family knows, still report it.
 - Do not report abortions.
 - Pastor and youth minister decide if notification for parents on abortion, eating disorders, etc. gray

area issues.

- If there is an outcry from a person that is now an adult 18+, there is no obligation to report. The person hearing the outcry can, at an appropriate time, remind the adult that the diocesan office of victim assistance may have resources and services for them.
- Adults have a legal obligation to report suspected abuse. If they say it then it is suspected.
- During an outcry event listen first. Do not ask follow-up questions. You may ask for clarification, but do not lead, so that you can make a more accurate report and you may ask if they are safe now.
- Err on the side of reporting.
- If a team member or retreatant threatens or abuses someone during formation or the retreat, the YM is responsible for re-establishing a safe environment and calling local authorities and/or sending the person home.
- Do not report prior drug use. However, if there is drug use on site then YM reports to authorities and/or arrange pick-up of violators.
- Make the call first before you notify those in the process agreed upon by the Pastor and Youth Minister.
- You do not need to tell a minor that a report was made only to make it clear from the very beginning what the process is and what will happen if they make an outcry or disclosure.
- Be mindful of potential gray areas: Do not notify the family unless your diocese or parish requires it.
- Child Protection can only offer resources or services to a minor if the parents agree.
- Team members with doubts or questions about reporting should consult the YM.

¹ WorldYouthDay.com, "Official Prayer for WYD Panamá 2019," accessed September 4, 2020, <https://worldyouthday.com/panama-2019/pilgrim-prayer>.

- ² *Catechism of the Catholic Church*, 2nd edition. (Washington, D.C.: United States Conference of Catholic Bishops, 2000), n. 2096-2098.
- ³ Pope Francis, *The Joy of the Gospel: Evangelii Gaudium, Apostolic Exhortation*. (Maryland: The Word Among Us Press, 2014), 10.
- ⁴ *De Divina Revelatione: The Dogmatic Constitution on Divine Revelation of Vatican Council, Promulgated by Pope Paul VI, November 18, 1965*. (Glen Rock, N.J.: Paulist Press, 1966), 22-25
- ⁵ United States Conference of Catholic Bishops, *Renewing the Vision: A Framework for Catholic Youth Ministry*. (Washington, D.C.: United States Conference of Catholic Bishops, 1997), 9-15.

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